



PRIMORIS CANADA REWARDS AND RECOGNITION PROGRAM INTERNAL PRIVACY NOTICE

1. Purpose of Collection

As part of our internal operations, Primoris Canada may collect and use your name, email address, and phone number to contact you regarding your order.

2. Use of Information

This information is used strictly for:

- Providing updates or confirmations about your order
- Contacting you if there are issues or changes related to your request
- Ensuring efficient internal coordination and service

3. Storage and Security

Your personal information is stored securely and is only accessible to authorized Primoris staff involved in order processing and internal communications.

4. Disclosure of Information

We do share your personal information with a third-party service provider, *Tough Stuff Promotional Products*, who assists us in fulfilling orders and providing promotional items. They have access to your information solely for this purpose. We do not share your personal information with any other external parties unless required by law or with your explicit consent.

5. Questions or Concerns

If you have any questions about how your information is handled, please contact our team at tsp.randr@prim.com.